

The New Northwestern Personality and Aptitude Test

INSTRUCTIONS: PLEASE USE A PEN WITH BLACK OR BLUE INK. DO NOT USE A PEN WITH RED INK. READ THE INSTRUCTIONS CAREFULLY FOR EACH SECTION. FOR THE TRUE/FALSE QUESTIONS ONLY MARK "TRUE" OR "FALSE." DO NOT MARK BOTH. FOR MULTIPLE CHOICE, PLEASE MARK THE ANSWER THAT YOU FEEL IS THE MOST CORRECT. PLEASE ONLY MARK ONE ANSWER UNLESS THE INSTRUCTIONS INDICATE OTHERWISE. ANSWER ALL OTHER QUESTIONS AS INSTRUCTED. DO NOT MAKE EYE CONTACT WITH THE PROCTOR.

Privacy Policy and Confidentiality Notice:

The contents of this test are extremely sensitive and of utmost importance to the Department. We ask that you maintain complete confidentiality of the following information. If you have questions or comments, please feel free to call our hotline, or visit our website.

I have read the Privacy Policy and Confidentiality Notice and agree to the terms stated therein

Yes No

Basic Information

Full Name (Last, First, Middle Initial):

Age:

Sex:

yes no

Please describe yourself using three adverbs:

Candidate Characteristics-Mark each answer that is true for you. Use an X or check mark. Leave those that do not apply to you blank.

- I am a hard worker.
- I enjoy learning new things.
- I am a self-starter.
- I am trustworthy.
- I excel in a fast-paced environment.
- I am capable of multitasking and managing multiple deadlines.
- I have a proven track record of success.
- I do not cheat.
- I do not get caught.
- I am a team player.
- I pay attention to details.
- I believe in the American Dream.
- I display strong leadership skills.
- I am good at what I do.
- I am self-motivated and goal-oriented.
- I complete projects in a quick, timely fashion.
- I will prove my worth.
- I get results.
- I am not crazy.

Grammar and Word Choice-Take a moment to explain the difference between:

- Their, they're, and there

- Its and it's
-

- To, too, 2, II, two, and tutu
-

- Less and fewer
-

- Democratic Socialism and economic terrorism
-

Give some examples of when the Oxford Comma is and is not appropriate, and, for every instance when it is not, explain why you are wrong:

Short Answer

In a few short sentences, describe your family upbringing. Be sure to include name(s) of parent(s) and sibling(s), parents' approximate combined annual income (before taxes), social security number(s), work authorization documents, and any available credit/debit card numbers, including corresponding PINs:

Who is your role model and why or why not?

In 200-500 words, please describe a meal you would prepare for guests in your home. Be sure to include special dietary restrictions or allergies such as: pescatarianism, raw veganism, lactose intolerance, lactose sensitivity, gluten uncertainty, diabetes (type I, type II, or type III), etc.:

Literary Analysis-Please read the following segments and answer the multiple-choice questions.

I love going to Salt Lake Roasting Company. It's my favorite coffee shop. It reminds me of coffee shops in Portland or Seattle. Many of their coffees are fair trade and certified organic and the baristas are all really chill. One time I was studying there when I noticed this guy who always seemed to be there at the same time as me. I started writing a story about him. He needed a

name, so I decided to call him Paul. The next time I was studying there, Paul was there as always. I saw him get up and get ready to go. Then someone he knew saw him and said “Oh hi, Paul...” I almost fell out of my chair.

This story takes place in:

- a) A bank
- b) A coffee shop
- c) The narrator’s imagination
- d) The shrinking middle class

This story is most likely written from the point of view of:

- a) A disillusioned snowflake
- b) A hedge fund manager at the peak of his career
- c) Harold Crick
- d) All of the above

All of the narrative details in this story could actually happen except:

- a) College students do not study
- b) Salt Lake City does not have coffee shops; it has cafés
- c) Paul does not have any friends
- d) All of the elements could occur

One of my biggest pet peeves is when people can’t be real with me. When somebody can’t be their genuine self, I lose a great deal of respect for them. However, when someone can sit down and be honest with me and expect the same, it’s quite refreshing. And when they can listen to me tell them that I’m not ok, that I can’t feel anything and that I’m dying inside and they still accept me and love me the same, without trying to fix it, that is a true friend.

What message is the narrator trying to convey in this passage?

- a) You should always tell the truth
- b) Life doesn’t always have happy endings
- c) True friends should accept you no matter what
- d) The narrator isn’t trying to convey anything—he/she is just ranting about his/her disillusionment with life, society, and probably you too.

What effect would this passage have if it were written from a different point of view (e.g., second person, third person omniscient, fourth person limited, etc.)?

- a) No effect—it would be the same story
- b) The reader would want to be the narrator’s friend
- c) The reader would hate the narrator for being such a sap
- d) The reader would suddenly discover the existence of the audience, only further solidifying their decreasingly paranoid belief that they were a part of the matrix and their spoon-fed religion, worldview, and ideology were all part of an incredibly complex formula written to experiment on the fragility of the human condition, causing them to wonder if their emotional equilibrium is real or drug-induced and whether their existence

is really of their own free will or if they are the insurance policy of a human copy of themselves, realizing that they, in fact, are the copy, and were cultivated to be born at the age of 32 with seemingly real memories inserted into their brain, all the while hoping to win a trip to the island.

From the narrator's point of view, a true friend will:

- a) Love the undesirable as well as the desirable
- b) Tell you that dress certainly does not make you look fat (even though it does)
- c) Go out to coffee with you
- d) Find some friends for Paul

Bottle returns exist in 10 states as well as Guam. They are located inside or in close proximity to grocery stores. They are sorted by plastic, aluminum, colored glass, and clear glass. Customers save up their bottles at home and then bring them to the bottle return. After inserting their bottles into the machine, the customer presses the "Finish" button and receives a receipt. The customer receives \$.05 or \$.10 (depending on the location) for each bottle. They can then redeem their receipt for cash or bring it with them later for use toward their next purchase.

According to this passage, people can locate a bottle return:

- a) By looking it up in the phone book
- b) Near a grocery store
- c) On the internet
- d) Within the most profound depths of existential dread

The narrator is arguing that:

- a) Bottle returns are a safe and easy way to recycle
- b) Bottle returns will stop climate change
- c) Bottle returns help fight systemic inequality
- d) They are not ok

The strongest point of this argument is:

- a) The fact that the customer receives a monetary reward for recycling
- b) Most states don't find environmental sustainability economically sustainable
- c) Some creationists believe in degrees of evolution
- d) But obviously there is no such thing as absolute truth

Party Affiliation (please check only one)

- | | |
|---|---|
| <input type="checkbox"/> Democrat | <input type="checkbox"/> Drinking Party |
| <input type="checkbox"/> Republican | <input type="checkbox"/> The Religious Right |
| <input type="checkbox"/> Green (or Otherwise Naïve) | <input type="checkbox"/> The Religious Wrong |
| <input type="checkbox"/> Socialist | <input type="checkbox"/> Independent |
| <input type="checkbox"/> Tupperware Party | <input type="checkbox"/> Very Dependent |
| <input type="checkbox"/> Tea Party | <input type="checkbox"/> Other (Please Specify) |

Emotional Well-Being-Please take a moment to answer the following question. This is important.

I have suffered from (circle any that apply)

Depression	Sexual Harassment	Walks of Shame
Anxiety	Bipolar Disorder	Messy Relationships
Panic attacks	Sexual Frustration	Self-Harassment
Self-Harm	Poor Public Speaking	Night Gardening
Disillusionment	Inopportune Vomiting	Impostor Syndrome

Fact-Checking Skills Test-Take no more than 10 minutes to fact-check the following statements

Fact: There are two LDS churches next to each other on the University of Utah campus, located in Salt Lake City, Utah. They are both next to the LDS Institute building, which doubles as an LDS church on Sundays. This is a normal occurrence in Utah.

Fact: If you're not from Utah, you probably don't know what LDS is, unless you are LDS, not to be confused with LSD.

Fact: Corvallis, Oregon is #1 in the EPA's list of green cities.

Fact: There are nine Benton Counties in the United States.

Fact: This is unremarkable.

Fact: Much like most areas directly east of the Cascades.

Fact: But don't tell the cattle ranchers. They will take over your wildlife refuge.

Fact: Oregon is the least-churched state in the nation.

Fact: Whale hunting is illegal in Utah.

Fact: Seattle, Washington holds the record for most consecutive rainy days in 1953 at 33 days.

Fact: Seattle has a high suicide rate.

Fact: Utah has a high suicide rate.

Fact: Utah is well below the national average for crime except rape, sexual assault, and incest.

Fact: The Hanford Site is a decommissioned nuclear production complex located in Benton County, in the state of Washington. It was home to the B Reactor and produced the Plutonium used in the first nuclear bomb.

Fact: The mascot of Richland High School, located in Richland, Washington, is the Bombers. Mushroom cloud logos are proudly displayed throughout the school and on letterman jackets.

Fact: Part of Richland High's fight song is "Nuke 'em! Nuke 'em! Nuke 'em till they glow!"

Fact: Washington is a strange place to live.

Fact: Oregon is a strange place to live.

Fact: Utah is a strange place to live.

Fact: I told him not to lie to me.

Fact: I have spent my entire life living in strange places.

Fact: I will never trust again.

Fact: I am a strange place.

Fact: I had been drinking.

Fact: I wish I'd had a content warning.

Fact: I thought I would be ok.

Fact: He told me it would be fine.

Fact: I didn't know what I was getting into.

Fact: He told me to be quiet.

Fact: The nightmares have returned.

Fact: He told me it wouldn't hurt.

Fact: He told me.

Fact: Or maybe he didn't.

Fact: He told me.

Fact: Everything is fuzzy.

Fact: He told me.

Fact: I don't know.

Fact: I can't remember.

Fact: I won't remember.

Fact: But that wasn't the worst part.

Fact: A ripping sound.

Fact: I blacked out.

Fact: I can't remember.

Fact: I won't remember.

Fact: [REDACTED]

Fact: [REDACTED] hurting me

Fact: [REDACTED] didn't stop

Fact: [REDACTED] tried to scream

Fact: [REDACTED] couldn't [REDACTED]

Fact: [REDACTED] too strong [REDACTED] wish [REDACTED]

Fact: [REDACTED] not be there [REDACTED] escape. [REDACTED]

Fact: [REDACTED]

Fact: [REDACTED]

Fact: [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED] yet I'm the one who comes off as crazy.

Fact: I'm not crazy.
Fact: I'm not crazy.
Fact: I'm not crazy.
Fact: I'm not crazy.
Fact: I'm not crazy.
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Fact: I'm not crazy.

True or False: Am I crazy?

True or False: I have lied in order to spare your feelings.
True or False: I wrote this to embarrass you.
True or False: I have lied in order to get what I want.
True or False: I am almost never truthful.
True or False: But he told me.
True or False: He told me to be quiet.
True or False: I am unreliable.
True or False: I am unremarkable.
True or False: I won't be quiet anymore.
True or False: I can't remember.
True or False: Sometimes I still feel like it's my fault.
True or False: I won't remember.
True or False: I hope you lose sleep over this.
True or False: Your feelings aren't my problem.
True or False: He told me.
True or False: You should expect the unexpected.
True or False: Every morning I am disappointed to wake up.
True or False: These aren't even questions.
True or False: Are you even listening?
True or False: Alcohol is not the answer.
True or False: Alcohol can dull the pain.
True or False: He told me.
True or False: Be quiet.
True or False: He told me.
True or False: I'm not crazy.
True or False: Am I crazy?
True or False: Are you even listening?
True or False: Can you hear me?
True or False: Am I crazy?
True or False: He told me.
True or False: What is happening to me?
True or False: Please help me.
True or False: Please help me
True or False: Please help

True or False: Please he
True or False: Please

True or False:

True or

Please

True

True

Please